

Dalrymple Bay Coal Terminal Pty Ltd (DBCT P/L) is committed to sustainable operations and as the Operator of the Dalrymple Bay Coal Terminal, we are continually striving for excellence in service delivery. DBCT P/L is committed to the '**Vision Statement**' and '**Critical Success Factors**' which have at their foundation a recognition that success must include the involvement and commitment of its people to continually improve the way we work. To support this policy, DBCT P/L is committed to ensuring compliance with applicable laws, DBCT P/L standards, contractual and other requirements as a minimum foundation of performance, with the aim to strive for continual improvement, commit to preventing pollution and protection of the environment through achieving sustainable outcomes.

Our underlying belief is that all harm to people, the environment and the community is preventable. DBCT P/L maintains robust policy in consultation with key stakeholders, achieved through the allocation of resources, appropriate business planning, taking corrective action, and critical review of past performance. DBCT P/L's key objectives are supported by measurable targets to ensure the continual improvement of our management systems.

To support this policy DBCT P/L commits to

- Providing leadership, direction and supervision for Health, Safety, Environment, and Quality (HSEQ) management practices in all aspects of its operations.
- Seeking to achieve the personal commitment of all employees, subcontractors, suppliers and consultants to achieve best practice in HSEQ.
- Promoting employee, contractor and community consultation and awareness of HSEQ issues through ongoing communication programs and through the reporting of performance.
- Building long-term partnerships with communities, governments, our business partners, and other stakeholders, to create sustainable improvements in HSEQ, and the community.
- Operating to a certified management system that meets the requirements of ISO9001, ISO14001 and ISO45001.
- Ensuring our employees, subcontractors, suppliers, and consultants are trained and competent and are aware of their responsibilities and accountabilities.
- Striving for a sustainable future which includes environmental stewardship, community engagement, safety, workplace diversity and proactive management of the terminal footprint.
- Periodically reviewing this policy to ensure it remains appropriate to our activities.

Health & Safety

- Working together to effectively identify and eliminate unsafe conditions and acts from the workplace.
- Promoting a healthier workforce through identification and management of occupational health risks.

Environment

- Continually monitor and improve use of natural resources, specifically energy, water, air and land.
- Ensure compliance to all Environmental licence requirements.

Quality

- Managing the operation of the Terminal in accordance with best practice principles.
- Maintain customer satisfaction by Continuous Improvement and review through prudent fiscal management and a contemporary Integrated Management System.



Steve Rae
CHIEF EXECUTIVE OFFICER

24.08.2022